

LIFESKILLS IN ACTION

JOB
SKILLS+

Employee
Rights

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Workers in the US have **rights**.

There are rules.

Some rules are laws.

Companies must obey them.

People must be treated fairly.

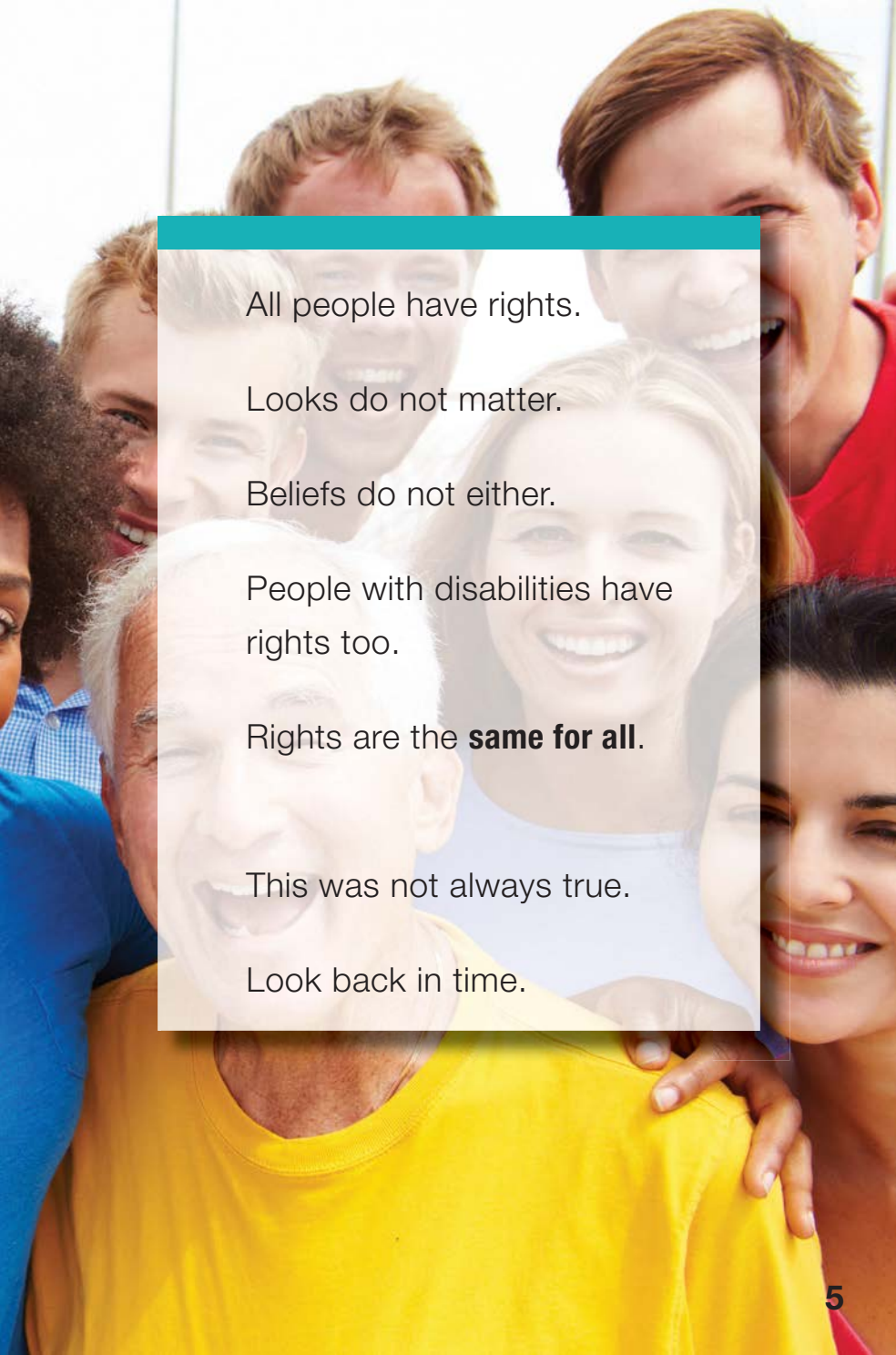
Laws keep people safe.

They help workers.

Companies are helped too.





A diverse group of smiling people of various ages and ethnicities. In the foreground, an elderly man with white hair and a yellow t-shirt is laughing joyfully. Behind him, a woman with long blonde hair is smiling broadly. To the right, a young woman with dark hair is also smiling. In the background, several other people, including a man with brown hair and a woman with dark hair, are visible, all appearing happy and engaged. The overall atmosphere is one of positivity and inclusivity.

All people have rights.

Looks do not matter.

Beliefs do not either.

People with disabilities have rights too.

Rights are the **same for all**.

This was not always true.

Look back in time.





Many children worked.

They did not go to school.

Some had hard jobs.

Jobs were **not safe**.

Workers got hurt.

Others died.

People got hurt in meat plants.

Body parts got cut off.

Mines fell in.

Workers got trapped.

They ran out of air.

Rocks crushed others.

People were not paid well.

Many worked hard.

Yet they got little money.

They had earned more.

But the company kept it.





Things were not fair.

Workers got mad.

People talked.

They joined **unions**.

Leaders spoke up.

The people in charge heard them.

Laws were passed.

Changes were made.

Things got better.

This was in the 1900s.

Workers have more rights now.

Some are US laws.

Others are state laws.

Look online.

Find out your rights.



Minimum wage is one right.

This is pay for an hour of work.

The US has a law.

All workers must be paid a set amount.

They can get more.

But they cannot get less.

